What is a PEER?

Three basic types of PEERS:
- Internal Content
- Internal Non-Content
- External Content

Peer Evaluation Design

Identify those aspects of faculty performance to be evaluated that are...

Content Specific
Non-content Specific
(generic or process-oriented)

Peer Evaluation Design

Identify peers who are in the best position to have first hand knowledge concerning the performance in question.

Peers may provide meaningful evaluative information concerning:
- Quality of scholarly activity
- Contributions to the Department
- Contributions to the College
- Contributions to the Institution
- Contributions to the Discipline
- Collegiality